

Controlled Document – refer to Intranet for latest version

Category: Health and Safety

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Responsibility: Corporate Systems Manager

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Approval: Executive Manager Corporate

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Purpose

This policy aims to maintain safe campus environments that promote the well-being and health of all employees and students to facilitate teaching and learning and the fulfilment of UCOL's educational mission.

UCOL recognizes that the abuse of any drug may have immediate and unpredictable consequences or cause the subtle, long-term deterioration of one's health, and that work or scholarly performance can be impaired as a result. The safety of the campus community can also be affected.

Scope

This policy applies to all UCOL campuses and leased premises, vehicles and other UCOL events.

Responsibility

All staff and students are responsible for implementing this policy.

Policy Statements

UCOL declares all of its campuses drug-free.

As outlined in The Misuse of Drugs Act 1975, the following is prohibited:-

The illegal manufacture, distribution, dispensation, possession, sale and use of illicit drugs and controlled substances from all UCOL campuses/properties and at all UCOL activities.

UCOL requires that all students and staff comply with the laws of New Zealand.

Any student on campus or at any UCOL activity thought to be deleteriously affected by drugs shall be excluded from class by the tutor/lecturer and be suspended from further attendance until UCOL has investigated, heard the student(s) view and decided the matter.

UCOL may cancel the enrolment of the student at UCOL having regard to all the relevant circumstances on the grounds that the student has been guilty of misconduct or a breach of discipline.

UCOL may, at its sole discretion, report the matter to the Police in order to maintain the well-being of students at UCOL.

When dealing with the Police, students have the right to remain silent and to contact a lawyer to represent them.

If Police invoke search powers, students must give the Police their name, address, date of birth and occupation but otherwise have the right to remain silent.

Relevant Legislation

- ♦ Health and Safety in Employment Act 1992
- ♦ Misuse of Drugs Act 1977
- ♦ Human Rights Act 1998
- ♦ Bill of Rights Act 1990
- ♦ State Sector Act 1988
- ♦ Crimes Act 1961
- ♦ Summary Offences Act 1966

Related Documentation

- ♦ [Alcohol Policy](#)