

Controlled Document – refer to Intranet for latest version

Category: Health and Safety

Date Created: January 2003

Responsibility: Corporate Systems Manager

Date Last Modified: April 2012

Approval: Executive Manager Corporate

Version: 12.1

Purpose

To strive to maintain safe campus environments that promote the well-being and health of all employees and students to facilitate teaching and learning and the fulfilment of UCOL's educational mission.

Students and staff who are under the influence of alcohol (on campus or other associated activities) may create a hazard to themselves and others.

UCOL acknowledges that the use of alcohol is an accepted part of social interaction and behaviour in New Zealand. However, due to the points above, the use of alcohol must be subject to reasonable constraints.

This policy has been adopted primarily to encourage social responsibility and appropriate behaviour in the use of alcohol on campus and in UCOL related activities

Scope

This policy applies to all UCOL campuses.

Responsibility

All staff and students are responsible for implementing this policy.

Policy Statements

Students thought to be deleteriously affected by alcohol shall be excluded from class by the tutor/lecturer. The student may be suspended from further attendance until UCOL has investigated, heard the student's view and decided the matter. UCOL may cancel the enrolment of the student at UCOL having regard to all the relevant circumstances on the grounds that the student concerned has been guilty of misconduct or a breach of discipline.

The consumption of alcohol by persons on campus or on UCOL activities will, in all circumstances, recognize the rights of others and the principles of host responsibility will be observed.

Appropriate education on campus on the subject of alcohol use and abuse will be provided as resources permit.

The laws of New Zealand governing the sale of alcohol will be observed at all times. The sale of alcohol on campus will be conducted only in accordance with licences currently in force on the campus.

Responsibility for functions at which alcohol is used will rest with the organisers of the function. In most cases the organisers will need to gain approval for a function from the manager of their section

At all functions, non-alcoholic drinks must be made readily available.

Relevant Legislation

- ♦ [Health and Safety in Employment Act 1992](#)

Related Documentation

- ♦ [Drug-free Campus and Substance Abuse Policy](#)